



www.lobsterhouse.com

# APPLICATION FOR EMPLOYMENT

## WARREN'S LOBSTER HOUSE

(AN EQUAL OPPORTUNITY EMPLOYER)

-Herein referred to as W.L.H.-

11 Water Street

Kittery, Maine 03904

207-439-1630 or 207-439-2058

### PERSONAL INFORMATION

DATE

NAME

SOCIAL SECURITY NUMBER

LAST

FIRST

MIDDLE

PRESENT ADDRESS

STREET

CITY

STATE

ZIP

PERMANENT ADDRESS

STREET

CITY

STATE

ZIP

PHONE #

CELL #

IF YOU ARE UNDER 18 YEARS OF AGE CAN YOU PROVIDE REQUIRED PROOF OF YOUR ELIGIBILITY TO WORK?  YES  NO  N/A

Are you legally eligible for employment in this country?

YES

NO

(Proof of U.S. citizenship or immigration status will be required upon employment)

Have you been convicted of a felony in the last seven years?

YES

NO

(Such conviction may be relevant if job related, but does not bar you from employment.)

### EMPLOYMENT DESIRED

POSITION

Date you can start

Salary desired

Are you employed now?

If so may we contact your present employer?

Have you ever applied to Warren's before?

When?

### EDUCATION

	Name & Location of School	*No. Years Attended	Did you graduate?	Subjects Studied
Grammar School				
High School				
College				
Trade, Business/ Correspondence School				

\* The age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

### GENERAL

Subjects of special study or research work

U.S. Military or Naval Service

Rank

Present Membership in National Guard or Reserves

How did you learn of employment opportunities at Warren's?  Walk-in  Newspaper Ad  Website  Employment Service  Current/ Past Employee  Frequent Diner  Other

( Continued on other side )

**Did a current employee of W.L.H. recommend you for a position at Warren's?**

If so, please write their name here \_\_\_\_\_

**FORMER EMPLOYERS (List your last three employers below, starting with most current first)**

DATE Month and Year	Name and Address of Employer	Last Pay Rate	Job Title	Reason for Leaving
<b>From</b>				
<b>To</b>				
<b>From</b>				
<b>To</b>				
<b>From</b>				
<b>To</b>				

**Please discuss any gaps in employment:**

**REFERENCES: Give the names of three persons not related to you, whom you have known at least one year.**

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
1.			
2.			
3.			

“ I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application, regardless of when it is discovered, shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice.”

I understand that if I am hired by W.L.H. employment with W.L.H. is not for a specific term and can be terminated at will by me or W.L.H. at anytime, for any reason with or without cause and with or without notice.

**“All applicants must reapply after 60 days.”**

DATE

SIGNATURE

**DO NOT WRITE BELOW THIS LINE**

Interviewed by \_\_\_\_\_

Date \_\_\_\_\_

Comments \_\_\_\_\_

HIRED

YES

NO

POSITION

DEPT

SALARY/WAGE

DATE REPORTING TO WORK

APPROVED BY (Date, Sign, and Print Name and Title)

